

Mary Overlie

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Skills: Educational Leadership

- Results-oriented evaluator and supervisor; uses policy, standards of effective practice, and instructional coaching to guide staff toward a higher performance.
- Instructional leader with a focus on developing systems that address root problems
 - Led staff development initiatives using the following curricular programs: Responsive Classroom; Developmental Design; Understanding Backwards Design; standards-based curriculum development; Investigations in Number, Data, and Space; Connected Mathematics Program; Differentiated Instruction (The Tomlinson Model), and using data to inform instruction.
- Certified facilitator of consensus-based team work that identifies authentic solutions; facilitated district-wide strategic planning
- Insightful user of multiple sources of data (NWEA-MAP, MCAs, AIMSweb) to shape school improvement goals and decisions
- Articulate writer and speaker; fluent cultural communicator, able to work within and understand diverse cultural perspectives
- Reliable architect of information systems that connect people to tools they need to be successful
- Confident navigator of special education due process situations, including: changing of a student's placement to a more restrictive setting, facilitating manifest determinations, developing Functional Behavioral Assessments, and using data to report progress toward IEP goals, coordinating services with community agencies
- Trained counselor and conflict mediator; calm, supportive demeanor; identified by colleagues as someone who works well with 'difficult' situations and personalities.

Skills: Technical

- Architect of online content management tools as seen at seps.wikispaces.com, swleadership.pbworks.com (*usrnm: leader pswrd: swwc*), silvereagle.pbworks.com (*usrnm: teacher pswrd: silvereagle*), and bugonaygeshig.wordpress.com
- Producer of visually-engaging and user-friendly technical literature.
- At ease with a variety of student information systems, including: Infinite Campus, DesCartes, SpEd forms, Integrate Pro, and SASI
- Proficient user of Microsoft Office (Entourage, Excel, PowerPoint, Word)
- Creator of short films and multimedia presentations

Experience

- 2010- **Math Coach/Webmaster/On-call Principal** – BugONayGeShig School- Bena, MN
- 2009-11 **School Improvement Specialist/AYP Coordinator** – SW/WC Service Coop - Marshall, MN
- **Curriculum Facilitator** – Sleepy Eye Public Schools - Sleepy Eye, MN
 - **Leadership Cohort Designer and Co-Facilitator** (
 - designed with Community Leadership program of University of Minnesota Extension))
- 2007-09 **Administrative Intern/Resource Teacher**- Central High School, ALC • Mankato, MN
- 2006-07 **Center-based EBD Teacher**- Armstrong High School, ISD #281- Plymouth, MN
- 2005-06 **Resource Teacher**- Fridley Middle School, ISD #14 - Fridley, MN

Related Experience

- 2011- **Board Chair** – Harmony Natural Foods Coop - Bemidji, MN
- 2004-07 **Youth Academic Coach** – Private Practice, Twin Cities Area, MN
- 2004-07 **Youth Counselor**- Hearthstone Group Homes - Minnetonka, MN
- 2002-05 **EBD Paraprofessional** – Bloomington and Richfield School Districts, MN
- 1999-02 **Neighborhood Coordinator** – Southeast Como Improvement Association - Minneapolis, MN
- 1998-99 **Arts Program Associate** – Eastside Arts Council- St. Paul, MN
- 1997-02 **Theatre Arts Teacher** – Various Twin Cities Area Youth Theaters

Education

- 2009 Ed.S., Minnesota State University – Mankato, MN
- 2005 M.Ed., Union Institute and University - Montpelier, VT
- 1997 B.A., Sarah Lawrence College - Bronxville, NY

Licensure

- K-12 Principal; K-12, Emotional Behavior Disorders (MN #424707)
- Highly Qualified teacher of Math and English (Mankato Area Public Schools)

Certifications/Trainings

- Certified Technology of Participation (ToP®) Facilitator (CTF)
- Non-violent Crisis Prevention Institute (CPI)
- Points of Light Youth Leadership Institute (PYLI)
- Sheltered Instruction Observation Protocol (The SIOP Model)

Presentations & Workshops

- A comprehensive look at staff development workshops I've attended and created can be seen in my online portfolio www.maryo.org/portfolio